



Derby City Council

Safeguarding at Transition2



Safer premises

We ensure the building, grounds and facilities are as safe as possible. We identify and record visitors using our 'SignIn' visitor system and ensure they understand our Safeguarding expectations.

Safer recruitment

We maintain DBS checks on all staff and volunteers, so we know who is working at Transition2 and why. We follow safer recruitment practises, ensuring everyone is vetted and suitable to work with our learners and customers.

Safer learning

Our learning helps learners recognise risks at home, in the community, relationships, workplaces, and online. We recognise that people with SEND can experience additional safeguarding risks and barriers to communicating concerns. We listen, notice changes and remain professionally curious.

Safer policy

All staff and volunteers know how to raise concerns about the welfare of a learner. We are compliant to our statutory duties, have a personalised Safeguarding policy which sets out our protocol and digitally record significant events using our 'MyConcern' Safeguarding system.

Safer training

Staff undertake Safeguarding training at least annually, so know which documents to read and which policies to adhere to. Staff prioritise safeguarding matters and demonstrate reflection, curiosity and engagement during weekly team briefings and meetings.

Safer risk taking

Staff at all levels participate in the co-production of internal and external risk assessments relating to learners, events, activities and environments. Risk assessments are reviewed at least annually and evolve accordingly. Learner support plans are co-produced with learners.

Safer community

We help learners to stay safe and make informed choices when at home, travelling, at work and in the wider community. Learners develop their understanding of risks including exploitation, harmful influences and unsafe situations, and are supported to know where and how to ask for help.

Safer online

We help learners stay safe online and understand risks including harmful content, scams, exploitation, misinformation and AI-generated or manipulated images. Our filtering and monitoring systems help us identify and respond to online safeguarding concerns.

Safer relationships

We promote co-production and positive relationships. Everyone has the right to feel safe and respected. Bullying, harassment, sexual harassment, controlling behaviour and abuse is never acceptable. Tell a member of staff if something doesn't feel right.

Safeguarding at Transition2, continued:

Safeguarding means keeping people safe from harm, abuse, neglect and exploitation. At Transition2, safeguarding is everyone's responsibility. If you see, hear or experience something that worries you – tell us. We will listen. We will take you seriously. We will help.

Pastoral mobile telephone number **07345 466130**

Email: **pastoral.support@transition2.co.uk**

Designated Safeguarding Leads
Bonnie Eardley, Simon Hancox & Hayley Korbely



Deputy Designated Safeguarding Leads
Katie Harper & Angie Waldron



Transition2 staff have been trained in and follow the **Six principles of Safeguarding:**

1. **Empowerment** - People being supported and encouraged to make their own decisions and informed consent
2. **Prevention** - It is better to take action before harm occurs
3. **Proportionality** - The least intrusive response appropriate to the risk presented
4. **Protection** - Support and representation for those in greatest need
5. **Partnership** - Local solutions through services working with their communities; Communities have a part to play in preventing, detecting and reporting neglect and abuse
6. **Accountability** - Accountability and transparency in safeguarding practise

